



South Yorkshire

**POLICE****Technical Lead Engineer (Reporting)**

<b>District/Department</b>	Information Technology	<b>Rank/Grade</b>	Band F
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<b>Role purpose:</b>	Work as part of a Team to analyse, plan and manage the implementation of Information Technology aspects across SYP and HP in line with IS Strategies and business requirements.
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**Summary of main duties**

The Data Services teamwork as part of a dynamic agile team across South Yorkshire & Humberside Police providing design, development and implementation of business intelligence reporting (Currently using OBIEE 11g & 12c, and Microsoft PowerBI). The strategic aim is to provide a consolidated view of legacy and operational data (currently a mixture of Oracle 11g & 12c & MS SQL Server)

Applicants should have good knowledge and experience of deploying business intelligence and data warehouse solutions and services, SQL / PLSQL & TSQL, supporting critical project and programmes deliveries and a desire to work in a challenging environment. Working with senior staff and end users across a geographically diverse organisation.

The candidate must be able to demonstrate the ability to successfully gather organisation requirements with a solid professional demeanour, positive attitude, business credibility and interpersonal style. In addition, be able to translate complex problems/issues/scenarios into easily understood language and promote solutions to all levels of user and management.

The post holder will also be expected to contribute in the decision-making process and make recommendations to the IS Management Team.

**Competencies/behaviours**

Please access Toolkits on the HR Services intranet page and refer to the **Competency and Values** for a definition of the values and essential behaviours for each required competency level.

Alternatively, you can also access the College of Policing website (via Google Chrome) and refer to the **Competency and Values** for a definition of the values and essential behaviours for each required competency level.

<b><u>Competency</u></b>	<b><u>CVF Level</u></b>
<a href="https://profdev.college.police.uk/competency-values/">https://profdev.college.police.uk/competency-values/</a>	Level 1 - Practitioner Level 2 - Supervisor/Middle Manager Level 3 - Senior Manager/Executive
We are emotionally aware	2
We take ownership	2
We are collaborative	2
We deliver, support and inspire	2
We analyse critically	2
We are innovative and open-minded	2

**Core values for ALL employees:**



South Yorkshire

**POLICE**

Integrity  
Impartiality

Public Service  
Transparency

#### Experience, Education and Skills:

5 Years minimum experience in an equivalent role  
Oracle SQL, PowerBI, PLSQL, Forms and Reports development  
Release packaging, deployment and version control  
Analysis and design  
Performance tuning  
Applicants should have good knowledge and experience of developing data solutions and services, SQL/PLSQL & TSQL supporting critical project and programme deliveries and a desire to work in a challenging & innovative environment.

#### Essential: *(used for shortlisting)*

Extensive experience of working with OBIEE 11g & 12c Business Intelligence tools  
RPD, analysis, dashboard and report design, development, deployment, and support

Extensive experience of working with Microsoft BI stack and technologies especially, Microsoft BI

Data Warehouse design and implementation

Data migration

Producing federated shared model and automated data solutions

Developing Strategic, Tactical and Operational self-service dashboards

Ability to communicate effectively with end users, product owners and senior stakeholders

#### Desirable:

ETL design and implementation (ODI)

Agile working principles

ITIL Foundation.

Knowledge and experience of dealing with suppliers and contractors.