

## Equal Opportunities and Data Monitoring

### EQUAL OPPORTUNITIES

The Office of the Police and Crime Commissioner (OPCC) is an equal opportunities employer and is determined to ensure that:

- The workforce reflects the diverse society which it serves and that the working environment is free from any form of harassment, intimidation, bullying or victimisation.
- No job applicant or employee is treated more or less favourably on the grounds of gender, sexual orientation, age, marital status, race, colour, nationality, ethnic or national origins, creed, religion or disability.
- No job applicant or employee is disadvantaged by conditions or requirements which cannot be justified by the requirements of the job.
- The information on this form is for monitoring purposes only and will not be made available to those assessing your application. The information supplied will be treated in the strictest confidence and will not affect your job application in any way. Completion of this section of the application form is voluntary but the information will help us ensure equality of opportunity
- This information forms no part of the recruitment process. It will be detached from your application on receipt

### DIVERSITY MONITORING FORM

Equal Opportunities (EO) initiatives are regularly communicated to all OPCC/SYP personnel. There may be occasions when we wish to contact specific OPCC personnel based upon the information given through this process to support and promote equality of opportunity. Do you agree to be contacted where specific EO initiatives may be of direct relevance to you?

N

Y

### PERSONAL DETAILS

NAME (last)				NAME (first)			
GRADE/RANK							
GENDER	FEMALE			MALE			
GENDER IDENTITY	Please indicate if you consider yourself to be Transgender. (For monitoring purposes the term Transgender is used to include: Hermaphrodite/Intersex, Transgenderist, Transsexual, Transvestite)						N
							Y
MARITAL STATUS	CIVIL PARTNERSHIP			CO-HABITING			DIVORCED
	MARRIED		SEPARATED		SINGLE		WIDOWED
AGE	16 - 17		18 - 24		25 - 34		35 - 44
							45 - 54
							55 - 64
							65+
WORKING PATTERN	FULL TIME			JOB SHARE			PART TIME

ETHNICITY			
(Please identify the code which corresponds to your ethnicity)			
Major Categories Description & Code	Sub-Groups Description	Code	Please tick
Asian or Asian/British	Indian	A1	
	Pakistani	A2	
	Bangladeshi	A3	
	Any other Asian Background (please specify)	A9	
Black or Black British	Caribbean	B1	
	African	B2	
	Any other Black background (please specify)	B9	
Chinese	Chinese	O1	
Mixed	White and Black Caribbean	M1	
	White and Black African	M2	
	White and Asian	M3	
	Any other Mixed background	M9	
White	British	W1	
	Irish	W2	
	Any other white background (please specify)	W9	
Other	Any other Ethnic Group (please specify)	O9	
Not Stated		NS	

RELIGION AND BELIEF	Buddhism		Islam		No Religion	
	Christianity		Jewish		Other -	
	Hinduism		Sikh		Prefer Not to say	

SEXUAL ORIENTATION	Prefer not to say		Lesbian		Gay	
			Bisexual		Heterosexual	

SIGNATURE		Date	
(to confirm content has been fully understood).			

The information contained on this form will be detached from your application and will remain confidential to the Office of the Police and Crime Commissioner for South Yorkshire