

Policing Professional Profile

Superintendent/Police Staff equivalent to Executive Level 2

Level:	Crime Reduction
	Staff Officer to Portfolio Lead for Crime Prevention

Role Purpose

(This section summarises the key function of the role)

To support the NPCC portfolio lead for Crime Prevention.

- To drive delivery and co-ordination of the National Crime Prevention Strategy.
- To have an oversight of the local, regional and national picture through engagement, for delivery at a national level.
- To use innovative strategies to ensure best practice is embedded at a national level.
- As requested will represent the Portfolio lead within NPCC committee meetings and with other engaged persons or agencies.

Key Accountabilities

(This section details the key responsibilities required of the role)

- Lead the development and implementation of the National Crime Prevention Strategy.
- Co-ordination and delivery of a national communication strategy to support the National Crime Prevention Strategy.
- Consult with all forces and partners to clarify crime prevention priorities and to develop and agree action plans to support local delivery in line with the National Policing Crime Prevention Strategy.
- Develop strong working relationships with forces, internal and external partners, to share best practice and to develop joint/ partnership initiatives.
- Through engagement at a force level, to ensure the delivery of the National Crime Prevention Strategy by use of structured problem solving techniques; building awareness of the benefits; developing the force's capability to utilise problem solving tools through strategic and tactical tasking, communications and training.
- Share best practice at a national level to embed a problem solving approach to crime prevention in order to reduce demand and provide an efficient and effective service through the coordination, collection, analysis and reporting of key data as part of the evaluation of crime prevention initiatives.
- Through the communication strategy, engage with forces to ensure effective performance delivery of the national crime prevention strategy.
- Report on the performance of all forces via a performance dashboard to ensure compliance with the National Crime Prevention Strategy, achievement of the relevant objectives within the NPCC Delivery Plan 18/19 and correlating with the expectations of HMIC.
- Ensure the National Crime Prevention Strategy is reviewed on a regular basis, to ensure it is relevant and fit for future purpose.
- Deliver a strategic approach through horizon scanning on new initiatives relating to Crime Prevention.
- Through the mechanism of the Strategic Coordination Group for Prevention, develop means of capturing quantifiable benefits in support of the NPCC Vision 2025 and Home Office submissions to the Treasury.

Behaviours

(Outlines the behavior)

All roles are expected to know, understand and act within the ethics and values of the Police Service.

The Competency and Values Framework (CVF) has six competencies that are clustered into three groups. Under each competency are three levels that show what behaviours will look like in practice.

It is suggested that this role should be operating or working towards the following levels:

Resolute, compassionate and committed

We are emotionally aware	Level 3
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We take ownership	Level 3
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Inclusive, enabling and visionary leadership

We are collaborative	Level 3
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We deliver, support and inspire	Level 3
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Intelligent, creative and informed policing

We analyse critically	Level 3
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We are innovative and open-minded	Level 3
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Education, Qualifications, Skills, and Experience

(Outlines the skills and educational and qualification requirements to be able to fulfil the role)

Prior education and experience:

- A practical understanding of the application of problem solving tools and techniques.
- Thorough understanding of the National Policing Crime Prevention Strategy and the Home Office Modern Crime Prevention Strategy.
- Thorough understanding of policing's operational priorities, risks and vulnerabilities.

Skills:

- Able to develop and implement a stakeholder relationship plan; to develop trust; to capitalise on strengths and enable contributions and to ensure that stakeholders' needs and concerns are fully understood and responded to in an appropriate way.
- Able to use a range of communication and influencing techniques and methods to successfully negotiate, collaborate and/or effect change.
- Skilled in planning and objective setting to medium and long-term cycles, coordinating a complex range of activities. To identify and mitigate known risks to delivery.
- Able to seek out and identify a range of information to identify patterns, trends and options, to solve multifaceted and complex problems.
- Recent direct practical experience of analysing disparate information obtained from a number of sources to produce management reports, providing recommendations and next steps.
- Able to drive cultural and operational change across a diverse team, creating a culture of innovation and creativity.
- Able to operate with political astuteness, able to understand how to most effectively challenge the status quo.
- Proficient in the use of Microsoft Office

Continuing Professional Development (CPD)

(Outlines continuing professional development activities which will enable the individual to maintain and enhance competence in the role)

- Keep up to date nationally with information and intelligence relevant to problem solving and preventive policing.
- Maintain knowledge and understanding of political, economic, social, technological, legal and environmental factors and developments to support and inform a pro-active and preventative approach to policing.
- Maintain knowledge and understanding of new approaches to evidence based policing research and analysis synthesise these into working practice.
- Maintain a working knowledge and understanding of new and evolving crime threats and priorities: and current best practice to tackle these in order to enable a pro-active and preventative approach.
- Complete all annual and mandatory training.

Professional Registration/Licences

(Outlines any ongoing registration or licensing requirements of the role)

- Not applicable.

Links to other profiles:

(Indicates links to NPoCC role profiles, or other professional profiles which should be read in conjunction with this professional profile, please note this may not be exhaustive)