Senior Engineer (Technical Security)

District/Department	Information Systems	Rank/Grade	

Role purpose:	The purpose of this role is to ensure the continued management of security relating to technology infrastructure and services. This includes ownership of security checks/audits and proactive protection and monitoring.

Summary of main duties

This role will report to the Technical Security Lead, and will contribute on the implementation of new technologies and to the development of reporting and vulnerability assessments. The post holder will be expected to work flexibly across both Force bases.

To provide the technical security expertise required to support the development of policy.

Co-ordinate internal resources and third parties/vendors for the successful execution of projects and Business As Usual (BAU) support.

Support the governance of technical security disciplines, including security patching and vulnerability mitigation.

Produce management reports and project documentation as appropriate.

Support internal and external security audits, including the ITHC programme, ensuring that risks and understood and that plans to mitigate are drawn up.

Support the required contribution of teams across the IS structure to ensure a secure environment is maintained.

Engagement with projects and architects to ensure security is at the heart of delivery.

Contribute to the Security Strategy and support on its implementation.

To be actively involved in the planning, implementation, delivery and maintenance of security technologies.

Own and manage security incidents and proactively monitor the Force environments.

Competencies/behaviours

Please access the College of Policing website (via Google Chrome) and refer to the **Competency and Values** *for a definition of the values and essential behaviours for each required competency level.*

Competency	CVF Level **Level 1 – Practitioner** **Level 2 – Supervisor/Middle Manager** **Level 3 – Senior Manager/Executive**
We are emotionally aware	Level 1
We take ownership	Level 1
We are collaborative	Level 1
We deliver, support and inspire	Level 1
We analyse critically	Level 2
We are innovative and open-minded	Level 1
Core values for ALL employees:	
Integrity Impartiality	Public Service Transparency

Experience, Education and Skills: *Ideally between 4 and 6 of each (which will be used as Essential/Desirable shortlisting criteria)*

Essential:

Knowledge and experience of networking, server or IT security management. (MCSE, CCNA or equivalent would be desirable)

Understanding of IT Security good practice and policies.

Ability to travel (between HP and SYP).

Ability to engage and coordinate objectives through other teams or departments.

Desirable:

A good understanding of corporate IT security risks and risk management.

Experience working to national CoCo compliance requirements set by Home Office or other highly regulated environments.

Experience leading security incidents.

Experience in the management of multiple small projects, and work streams.

Experience working in an information security role.