

Role Profile (CVF) Personal Safety / First Aid Trainer

District/Department	HR Services Learning & Development	Rank/Grade	Band D
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Role purpose:	To design and deliver Officer Safety and First aid Training to both Police Officers and Police Staff.
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Key Accountabilities:
<p>Identify training needs, define course aims and objectives in accordance with force, departmental and external requirements</p> <p>Monitor and research development's in and amendments to legislation and police procedure and update curriculum contents accordingly</p> <p>Design and develop coursework, training aids, manuals and workbooks to assist in the delivery of training</p> <p>Deliver Officer Safety and Conflict Management programmes using techniques contained within the ACPO Personal Safety manual of guidance</p> <p>Deliver training to students using a range of appropriate teaching methods to ensure course aims and objectives are met during the delivery of training.</p> <p>Deliver physical education training</p> <p>Monitor, asses and validate individual students</p> <p>Identify and arrange external training input where appropriate (e.g. visiting speakers)</p> <p>Other duties, commensurate with the grade of the role and the experience of the individual.</p> <p>Evidence CPD in respect of Officer Safety and first Aid Training developmental activity</p>

Competencies/behaviours	
<p>Please access the College of Policing website and refer to the Competency and Values for a definition of the values and essential behaviours for each required competency level.</p>	
Competency https://profdev.college.police.uk/professional-profile/trainer/	CVF Level Level 1 – Practitioner Level 2 – Supervisor/Middle Manager Level 3 – Senior Manager/Executive
We are emotionally aware	2
We take ownership	2
We are collaborative	1

We deliver, support and inspire	2
We analyse critically	2
We are innovative and open-minded	2
Core values for ALL employees:	
Integrity Impartiality	Public Service Transparency

Experience, Education and Skills: <i>Ideally between 4 and 6 of each</i>
Essential:
Meet the Police Sector Standard for the Training of Trainers ('Trainer Standard') ie Must hold a nationally recognised teaching qualification.
Must hold or be prepared to work towards a Health and Safety Qualification eg level 2 Managing Safely .
Must hold a First Aid at Work certificate
Must be prepared to travel to other locations to deliver training. Must also be able to work weekends when required.
Must have substantial previous Physical Education Training experience and hold a level 2 Gym Instructor's qualification or be willing to work towards the qualification
Desirable:
Have knowledge of the training to be delivered.
Have a knowledge of A1 assessment.
Provide evidence of working/instruction within a recognised public authority or body.
Be competent to support and advice SYP officers with current law issues.
Have experience as a trainer in at least one discipline.