Job Title	Finance Transactional Design and Implementation Manager
Grade	Band F
Reports To	Finance Design and Implementation Lead
Direct Reports	Direct – Exchequer Supervisor Indirect – Subject Matter Experts (SME's)

To work with the Oracle Finance Team to play the role of a systems accountant working with the Finance Design and Implementation Lead, Accountancy and Payroll Design and implementation Managers. To be specifically responsible for the implementation of Oracle Cloud for the Finance Transactional, Procure to Pay, Payables and Assets, Receivable, Expense management.

Key Accountabilities

- Lead the local SME's, ensuring they're engaged and input into the programme and design of the system
- Ensure all actions and programmes are undertaken by the team and achieved by given deadline
- Understand all aspects of Financial Transactions and how they interact in order to understand how the system may change this way of working
- Understand the OOTB and bespoke reporting requirements across each transactional area, and ensure that the reporting requirements of new processes adopted are addressed
- Work with SME's to understand the current processes, regulation, legislation and policy
- Ensure all process maps for both on and off system processes are mapped, and process owners identified
- Where required, re-engineer processes to adapt to the new system and ensure improved efficiency
- Work with the Business Analysts to understand both current and future effort and productivity
- Work with the Finance Design and Implementation Lead, Exchequer Services, Business, Accountancy and Payroll Design and implementation Managers, Support Units, Procurement and SME's to produce business requirements and design specification
- Engage stakeholders across Finance, Facilities Management and Transport, suppliers and customers to ensure oversight of the Programme and developments
- Communicate in line with the Programme communication strategy with support from the change team
- Work across the Programme Team to ensure joined up thinking and collaboration across functions and departments
- Escalate issues and risk to the Finance Strategic Lead and Programme team where required
- With the change team, develop the hyper care package for the functional area ensuring adequate training, upskill and support to ensure successful launch and embed
- Attend all meetings associated with the programme and contribute to required reports and programme documentation
- Work with external stakeholders where necessary/ understanding any external requirements for processes such as the College of Policing

Skills and Experience

- Experience of Finance Transactional Procure to Pay, Payables and Assets, Receivable, Expense management and the implementation of financial systems
- Experienced Systems Accounting roles and responsibilities preferably with some knowledge of Public Sector working.
- Attitude of embracing change and able to translate that vision to the organisation to gain trust and buy in from the colleagues in the Finance Department
- Demonstrable Business acumen through understanding the organisation, commercial context and the external environment
- Knowledge of developing strategy, Target Operating Models and Financial Service's transformation including organisational design principles
- Able to use a range of communication and influencing techniques and methods to successfully negotiate, collaborate to effect apply change
- Able to build trust and credibility via knowledge, experience and engagement that enables collaboration, professional challenge, problem solving and delivery
- Knowledge of Oracle finance design, configuration, and implementation - including Core Financials, Management Accounting, fixed Assets, Expenses systems and Reporting
- Knowledge of Oracle Cloud ERP Finances, configuration, and implementation
- Working knowledge of delivering Financial solutions and services
- Previous experience of working in complex Strategic programme/change and project environments
- Able to work under the pressure as a Lead role on an implementation programme on multiple/concurrent tasks within tight timeframes
- Bring enthusiasm to the programme and a desire to work in a challenging and innovative environment
- Experience developing end-to-end solution design and a passion for problem-solving and solution design
- Knowledge in delivering financial and change aspects, particularly process analysis/mapping
- Analytical thinking and problem-solving to review and refine existing accounting processes
- Experience highlighting, managing and monitoring finance implementation-specific risks, issues and dependencies to identify appropriate mitigations
- Good understanding of data governance/data quality concepts.
- Knowledge of Oracle ERP or Cloud Implementation Methodologies and/off applications
- Experience of working, communicating and engaging with both internal and external stakeholders
- Ability to collate Oracle Cloud Financials solutions information and assimilate into high level reports/documents

Qualifications

- Qualified Consultative Committee of Accountancy Bodies (C.C.A.B.), CIPFA or CIMA accountant with full membership.
- Significant, Financial Transaction Systems experience.
- Up to date with current accounting issues. Good, practical accounting knowledge particularly in relation to transactional accounting
- Ability to interpret data to inform effective decision making with strong analytical skills.

- Ability to process map and identify opportunities to streamline processes to improve efficiency and effectiveness

CVF

The Competency and Values Framework (CVF) has 6 competencies that are clustered into three groups. This role should be operating, or working towards, the following levels:

- We are emotionally aware - Level 2
- We take ownership - Level 3
- We are collaborative - Level 3
- We deliver, support and inspire - Level 3
- We analyse critically - Level 3
- We are innovative and open-minded - Level 3