

## Intelligence Analyst (Partnership)

District/Department	Specialist Crime Services	Rank/Grade	Band D
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Role purpose:	Evaluates requests for analysis, and agree analytical strategy with Tasking Chairs, SIOs. Develop recommendations for BCU, Force level and Specialist intelligence products. Produce strategic, community tension and tactical assessments, problem profiles and subject profiles.
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### Summary of Main Duties:

Deliver intelligence products in support of the relevant unit/district in accordance with the nine standard analytical techniques outlined in NIM and the relevant tasking and co-ordinating processes.

Develop and sustain effective working relationships with a wide range of internal and external customers.

Negotiate, discuss and agree terms of reference and strategies for intelligence analysis products with clients including SIOs, tasking chairs and other stakeholders.

Develop effective procedures for delivering analytical products at all levels of Tasking and Co-ordinating.

Obtain information from a wide variety of sources, exploiting all appropriate systems and products, including relevant databases and analytical software tools, formulating wide-ranging inferences and conclusions.

Utilise inference development, undertake analysis and develop recommendations as and when required.

Assist in the development and maintenance of a manual of best practice for delivery of intelligence analysis and contribute to policy formulation.

Present reports and findings to senior personnel, to ensure they are kept updated on areas of risk. To provide a quality assurance role, including peer review, in relation to analytical products and evidence.

Ensure that the guidance and evidence produced enables officers to direct investigations in the light of the information obtained.

Identify intelligence gaps, formulate and suggest intelligence requirements, assist with the formulation of intelligence collection plans.

Prepare and present evidence in court or for other hearings.

Commit to develop personal knowledge and skills in the field of intelligence analysis by exploiting available system and knowledge products.

Mentor and help develop other intelligence analysts and researchers as appropriate as part of team.

Communicate complex analytical information to districts/departments at a strategic level.

Contribute to district/department performance through understanding of the strategic direction of that district/department.

### Competencies/behaviours

Please access the College of Policing website and refer to the **Competency and Values** for a definition of the values and essential behaviours for each required competency level.

#### Competency

<https://profdev.college.police.uk/professional-profile/test-2/>

#### CVF Level

**Level 1 – Practitioner**

**Level 2 – Supervisor/Middle Manager**

**Level 3 – Senior Manager/Executive**

We are emotionally aware

1

We take ownership

1

We are collaborative

1

We deliver, support and inspire

1

We analyse critically

2

We are innovative and open-minded

1

#### Core values for ALL employees:

Integrity

Impartiality

Public Service

Transparency

#### Experience, Education and Skills: Ideally between 4 and 6 of each

##### Essential Criteria (used for short listing):

IT proficient; able to use word processing, spreadsheets and other packages which enable data manipulation, formulae, charts and functions.

Proficient in using databases.

Experience in intelligence/information collection and analysis.

Ability to prepare and present reports from complex data.

Able to manage issues of a sensitive and confidential nature.

##### Desirable:

Analyst foundation course.