OFFICIAL - SENSITIVE [PERSONNEL]

OFFICE OF THE POLICE AND CRIME COMMISSIONER DIVERSITY MONITORING FORM

DECLARATION

The information requested below is the minimum necessary to enable OPCC to meet their legal obligation to monitor their workforce. The data is necessary to help eliminate unlawful discrimination, promote equality of opportunity and promote good working relations between different groups.

The information will:

- be used for monitoring purposes only
- be securely retained by the OPCC
- be processed in accordance with the Data Protection Act 1998
- only be processed by a small number of authorised people.

PERSONAL DETAILS														
GENDER	FEMALE		MALE											
GENDER IDENTITY	Please indicate if you consider yourself to be Transgender.											Υ		
	(For monitoring purposes the term Transgender is used to include: Hermaphrodite/Intersex, Transgenderist, Transsexual, Transvestite)										N			
MARITAL STATUS	IN CIVIL PARTNERSHIP					CO-HABITING DIVORCED					CED			
	MARRIED)	SEPARA				SINGLE			WIDOWED				
AGE	16 - 17	18 -	-24		25 - 34		35 - 44		45 - 54	55 - 64		65 +		
WORKING PATTERN	FULL - TIME				Part - Time Job - Sha					hare	;			

DISABILITY / IMPAIRMENT

Please indicate below* if you consider yourself to have a disability within the meaning of the Equality Act 2010?

NOTE: The Act defines disability as a 'physical or mental impairment, which has a substantial and long-term adverse effect on that person's ability to carry out normal day-to-day activities'.

Should you elect the option 'Prefer not to say', this will not be interpreted as being indicative of a disability

*Yes	*No	Prefer not to say	

	(Ple	ease identify th	e coc		INICITY ich corres	pond	ds to you	ur et	thni	icity))						
Major Categories Description & Code				Sub-Groups Description								Code			ase ck		
Asian or Asian/British	Indian								Α	A1							
			Pakistani									A2					
		Bangladeshi								Α	A3						
	Any other Asian Background (please specify)								Α								
Black or Black British				ibbea	n						В						
			Afri								В	B2					
		Any other Black background (please specify)								В							
Chinese			Chinese								0						
Mixed					d Black C						M	M1					
				White and Black African							M2						
				White and Asian								M3					
			Any other Mixed background								M9						
White			British								/1						
	Irish								W	/2							
				Any other white background (please specify)							W	/9					
Other				Any other Ethnic Group (please specify)					0	9							
Not Stated										N	S						
	Bu	ıddhism	Islam			No Religion											
RELIGION AND BELIEF	Ch	nristianity	Jewish			Other -											
	Hi	nduism	Sikh				Prefer Not to say										
SEXUAL ORIENTATION Prefer not to			say Lesbian Bisexual				Gay										
							Heteros				sexu	sexual					
SIGNATURE (to confirm has been fully understoo					Date		D	D	M	M	Υ	Υ	Υ	Υ			
riad been fally understoo																	