

CCU Intelligence Researcher

Role Profile

District/Department	PSD	Rank/Grade	Band C
----------------------------	-----	-------------------	--------

Role purpose:	<p>Undertake research to identify threat, harm and risk issues to the standards as defined within the National Intelligence Model and in accordance with Force priorities and the Strategic Threat Assessment for Corruption.</p> <p>Undertake research using a wide variety of sources to assess and evaluate information and inform the creation of intelligence products to support decision making at a strategic, tactical and/or operational level.</p>
----------------------	---

Summary of Main Duties:	
<p>Undertake research methodologies to produce intelligence and/or inform analytical products, including collecting, collating and evaluating information from a wide variety of sources at a strategic, tactical and/or operational level.</p> <p>Provide research support to the Analytical function and wider Counter Corruption Unit on an ongoing basis to help ensure emerging issues, trends and patterns are identified and current issues are monitored.</p> <p>Obtain information from a wide variety of sources, exploiting all appropriate systems and products, including relevant databases and research methodologies to conduct research at a strategic, tactical and/or operational level. In particular, utilise and develop bespoke data systems and processes within the Counter Corruption Unit (ICT monitoring).</p> <p>Prepare and deliver research summaries and findings, such as presentations and reports, to clearly and accurately inform decision-making and/or facilitate analysis.</p> <p>Maintain awareness and contribute to achieving the aims of the Force Control Strategy and PSD Intelligence Requirement and the local, regional and national Strategic Threat Assessment for Corruption.</p> <p>Receive and initiate communication in connection with requests for information, liaising with external and internal sources in order to facilitate the collection and sharing of data ensuring that all information exchanged is accurate and relevant and in line with relevant legislation and policy.</p> <p>Attend and present at relevant meetings in order to ensure effective dissemination of research.</p> <p>Develop and maintain relationships with colleagues and partners, such as liaising with other agencies in order to support information sharing and collaborative working.</p> <p>Support the identification and development of new sources and methods of research to ensure that intelligence products reflect latest techniques and tactics, best practice and information relevant to the role.</p> <p>Assist in the development and maintenance of a manual of best practice for research processes.</p> <p>Adhere to all legal frameworks, key working principles, policies and guidance relevant to the role.</p> <p>Prepare statements of evidence for court and attend court as a witness if required to assist in the</p>	

criminal justice process.

Perform such other duties as reasonably correspond to the general character of the post and are commensurate with its level of responsibility.

Assessed competence against the professional standards for the function including IPP accreditation and maintenance.

Ability to travel within and outside of the Force area.

Ability to work agile.

Competencies/behaviours

Refer to the [College of police Competency and Values](#) for a definition of the values and essential behaviours for each required competency level.

Competency	CVF Level
https://profdev.college.police.uk/competency-values/	Level 1 – Practitioner Level 2 – Supervisor/Middle Manager Level 3 – Senior Manager/Executive
We are emotionally aware	Level 1
We take ownership	Level 1
We are collaborative	Level 1
We deliver, support and inspire	Level 1
We analyse critically	Level 1
We are innovative and open-minded	Level 1
Core values for ALL employees:	
Integrity Public Service	Impartiality Transparency

Experience, Education and Skills: Ideally between 4 and 6 of each

Essential Criteria (used for short-listing):

College of Policing Intelligence Professionalisation Programme (IPP) qualification or willingness to complete.

Skilled in the use of IT packages, systems and/or data bases to fulfil role requirements.

Experience of research and assimilating large volumes of data to prepare and produce research-based reports.

Good communication skills with the ability to listen to others and communicate research in order to ensure understanding.

Ability to prioritise and plan own work and manage time effectively to meet objectives and deadlines.

Experience of working with sensitive information, and dealing with and maintaining confidentiality.

Desirable:

Previous experience in a research environment interrogating systems and demonstrating effective problem solving skills.

Experience of working in a law enforcement environment and in particular counter corruption or professional standards.

WFP (date)