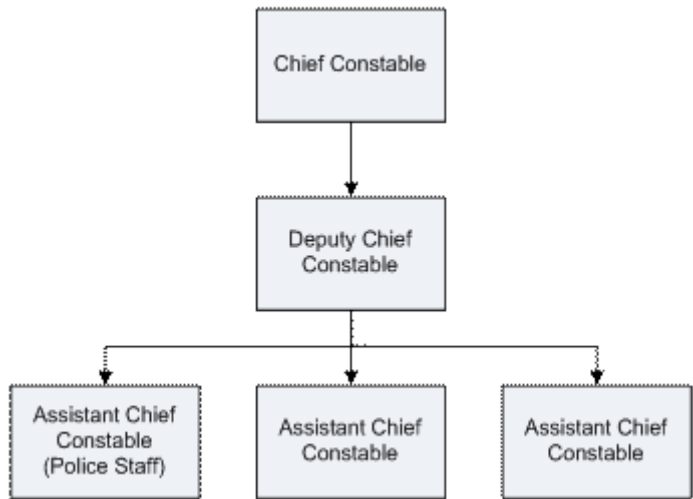
 Serving our communities to make them safer and stronger	HUMBERSIDE POLICE Role Requirement		Objective Analysis: Operational
			Post No: CO10MDCC001
Position Title: Assistant Chief Constable	Grade: Chief Officer	Vetting Level: Commensurate with post	
Overall Purpose of the role: To develop, implement and command the Force operational response to meeting public needs for policing services in the Humberside Police Area. Lead the strategic direction of the Force with other members of the Chief Officer Group to deliver corporate objectives. Develops strategies to continuously improve performance that are consistent with the organisation's values, aims and objectives.			
Specific Roles/Tasks			
<ul style="list-style-type: none">- Leads and drives the implementation of the force delivery plan and achieving operational objectives.- Develops, implements and commands the Force operational response to meeting public needs when police services are requested, undertaking the role of Gold Commander at Chief Officer level, as required.- Contributes to the strategic development of the Force, in conjunction with other members of the Senior Leadership Group and Force Leadership Team in support of the Corporate Plans.- Manages, through Performance Development Review, the personal performance and continuous professional development of senior leaders in Force and supports the delivery of the People Strategy.- Leads and manages change and promotes creative thinking.- Identifies and confidently manages risk both operational and reputational.- Monitors and holds to account Leaders for delivery of operational performance.- Develops, improves and oversees the implementation of appropriate strategies, policies and processes.- Manages the media productively during major enquiries and critical incidents.- Positively represents the image and interests of the Force, both at local and national level.- Ensures the Force develops to meet the changing demands of policing.			

<ul style="list-style-type: none"> - Creates and maintains a productive working relationship with the PCC 	
Responsibility	Decision Making
<ul style="list-style-type: none"> - Take lead responsibility for Assistant Chief Constable operational policing portfolio (Community Policing or Protective Services) - Leads and supports collaboration both locally and regionally. - Improves accessibility and confidence in policing issues with our communities. - Ensures the organisation is able to effectively support national, regional or local operational initiatives and requirements such as the SPR. - Deliver against challenging performance standards, linked to national and local plans, to promote quality of service in the functional areas assigned. - Contributes to the work of the national body of Chief Police Officers and College of Policing on both a national and regional basis, and disseminates changes in legislation and developments in best practice to the Force, as appropriate. - When directed by the Chief Constable, undertakes the responsibility for disciplinary and misconduct proceedings and misconduct investigations as appropriate. - Represents the Force at a range of functions, events and meetings with external agencies, the public and partnership organisations, as required. - Communicates effectively with a variety of key stakeholders, taking account of differing needs. - Has the ability to co-ordinate multiple projects successfully, ensuring that operational and strategic aims are reached. - Provides innovative solutions to difficult problems. - Makes sense of a large amount of complex information to inform actions. - Assists in ensuring all employees within the Force are developed to their true potential and encourages creative thinking. - Acting as a role model for staff by actively demonstrating and positively promoting the principles and standards outlined in the Code of Ethics, - Promotes equality and confidence and eliminate discrimination both internally and externally. - Performs such other duties as reasonably correspond to the general character of the 	Decision making commensurate with the role of Assistant Chief Constable.
	Additional Information
	 <pre> graph TD CC[Chief Constable] --> DCC[Deputy Chief Constable] DCC --> ACC1[Assistant Chief Constable (Police Staff)] DCC --> ACC2[Assistant Chief Constable] DCC --> ACC3[Assistant Chief Constable] </pre>

post and are commensurate with its level of responsibility, at the discretion of the Chief Constable.

For All POLICE POSTS

As a member of Humberside Police you will accord with the Standards of Professional Behaviour, as outlined in the Code of Ethics, at all times.

You will recognise the responsibilities of your role and act lawfully in the public interest. Your conduct will encourage others to have confidence in policing.

You will have honesty and integrity and be open and transparent in your decisions and actions. You will treat people fairly and demonstrate respect, tolerance and self-control.

You will lead our service by good example and will report, challenge or take action against the conduct of colleagues which has fallen below the standards expected.

Must hold the Office of Constable for all Police Posts

Reports to

Direct reports:

Chief Constable of Humberside Police

Chief Superintendents
Any other individuals appropriate to the portfolio

Prepared by:- Sarah Wilson
Date:- 16.03.2018

Confirmed by:-
Date:-

Received by:-
Date:-