



Humberside Police
Serving our communities to make them safer and stronger

Role Requirement



Position Title: Constable – Armed Response

Rank : Constable

Vetting level:

Overall Purpose of the role:

Provides an armed capability to the Force in respect of spontaneous and pre-planned incidents. Provides support for Command and Force activity through the application of specialist skills and by collaborating with other assets as required. Undertakes intelligence led tasking's and maintains high visibility policing, providing a response to calls for service in order to prevent crime or disorder, preserve life, keep the peace and enhance the quality of life of the communities we serve.

Specific Roles/Tasks

1. Provides an armed response capability to spontaneous and pre-planned incidents where a firearms authority is granted.
2. Meets obligations around national threats including pro-actively policing specific sites of interest in line with the Contest Strategy and conducting high visibility patrols under existing standing authorities.
3. Positively deals with tasks which support the wider SOU and Force threat and risks, this includes roads based criminality, casualty reduction and activity to protect vulnerability members of communities.
4. Supports Command and Force activity through use of specialist skills.
5. Attends and preserves scenes of crime to ensure that initial investigations are efficient and effective.
6. Reassures victims of crime and identifies vulnerable victims, liaising with relevant agencies to provide help and support in accordance with the victim code.
7. Gathers, analyses, reports and acts upon criminal intelligence to maintain a pro-active approach to policing.
8. Participates in National or intelligence driven campaigns, initiatives and operations as directed to target specific types of offences in conjunction with

other agencies as appropriate.

9. Must be willing to undertake any specialist role in support of the overall armed response function; Operational Firearms Commander, Firearms Tactical Advisor are two vital roles. Other supporting roles include Rifle Officer, CBRN Armed Officer, Dedicated Specialist Patrol (DSP), Close Protection Officer, Firearms Trainer, CAT A Escort Trained. Selection for any of these roles would be dependent upon experience, support from line managers and discussion with individuals.

10. Performs such duties as reasonably correspond to the general character of the post and are commensurate with its level of responsibility.

Responsibility	Decision Making
<p>Maintaining their firearms authority in accordance with the National Police Firearms Training Curriculum generic, tactical and core modules for the practitioner.</p> <p>Maintaining high visibility policing and provide a response to calls for service in order to prevent or detect offences, preserve life, keep the peace and enhance the quality of life of the community.</p> <p>Responsible for using the NDM and THRIVE model in all actions undertaken.</p> <p>Ensuring that risks to the Force, BCU/Branch which may affect its ability to provide business as usual now or in the future are identified and escalated to their line manager or local Risk Champion at the earliest opportunity.</p>	<p>Must possess exceptional communication and decision making skills to be able to deal with people at all levels , often in confrontational, delicate or distressing circumstances</p> <p>Effectively manages risk by applying sound, professional judgement putting victims first in line with the Force aims and ambitions and the Code of Ethics.</p>
<p>As a member of Humberside Police you will accord with the Standards of Professional Behaviour, as outlined in the Code of Ethics, at all times. You will recognise the responsibilities of your role and act lawfully in the public interest. Your conduct will encourage others to have confidence in policing.</p> <p>You will have honesty and integrity and be open and transparent in your decisions and actions. You will treat people fairly and demonstrate respect, tolerance and self-control.</p> <p>You will lead our service by good example and will report, challenge or take action against the conduct of colleagues which has fallen below the standards expected.</p>	Additional Information
	<p>Should actively promote equality of opportunity, work towards eliminating discrimination and promote good relations between all groups of people.</p> <p>Undertake such other duties commensurate with the post as may be required for the safe and effective performance of the role.</p> <p>This role description should develop along with the changing demands of policing reflected in Force Objectives and priorities.</p> <p>Be flexible in terms of working location and be prepared to work temporarily at other locations within the Force area, undertaking a similar role.</p>

		<p>Maintain current and future personal qualifications by agreeing to undertake approved courses/planned events within agreed timescales.</p> <p>Designated Powers Yes Politically restricted Yes Radio Post Yes Uniform Post Yes</p> <ul style="list-style-type: none"> • DES Powers plus description. • You will be confronted with behaviour that is both abusive and violent; this can be of a graphic and distressing nature. • <u>Travel around the force area</u> If appointed will be expected to travel around the force area to various bases. • Physical demanding job requires ability to lift • Requires applicant to attend specified training course (if not pass fail, if it was pass fail would need to be an essential req't)
Reports to		Direct reports:
SOU Sergeant		
Prepared/Updated by:- Insp Gary Jackson Date:- 26/10/2018	Confirmed by:- Tammy Bullivant Date:- 26/10/2018	Received by:- Workforce Planning Unit Date:- 29/10/2018
Date Approved by Manager: DD/MM/YYYY Manager: Initial and Surname	Date WFT Approved – DD/MM/YYYY	Review Date:

Person Specification

CONSTABLE – ARMED RESPONSE

Attainments/ Knowledge	Essential	Is an Authorised Firearms Officer. Has a sound knowledge of the Armed Policing Approved Professional Practice, General Risk Assessments and relevant Standard Operating Procedures/policy in relation to firearms.
	Desirable	Willing to undertake and pass a police advanced driving assessment gaining authority to drive vehicles in fleet classification group A. Has sound knowledge of traffic legislation and local policy and practice relating to traffic enforcement and driver safety.
Experience	Essential	Is of the rank of constable and has successfully completed the student police officer programme and has a minimum of 2 years Police service.
	Desirable	
Skills/ Specialisms	Essential	Is willing to become a qualified Operational Firearms Commander and/or Firearms Tactical Advisor. Is confident, resourceful and able to accept responsibility in the appropriate circumstances. Works with a minimum level of supervision and has the ability to use own initiative to resolve issues. Demonstrates a sound working knowledge of all basic policing legislation, policies and procedures. Maintains a level of fitness by pursuing a personal fitness programme. Is able to pass the firearms fitness test.
	Desirable	Is a Method of Entry trained officer. Is a police advanced driver.
Decision Making/ Problem Solving/ Planning	Essential	Must possess exceptional communication and decision making skills to be able to deal with people at all levels, often in confrontational, delicate or distressing circumstances. Effectively uses the National Decision Model in their decision making process. Appreciates the need for and displays flexibility, responding positively when situations change unexpectedly.
	Desirable	
Humberside Police Code of Ethics		Our Code of Ethics sets out standards of professional behaviour that every ensure member of staff considers the impact that their actions have on the people they work with and serve and proactively seeks ways of improving the quality of the service that they provide. The post holder must convey both internally and externally a service based on fairness and equality and ensure they fully understand and represent the Force's values and principles at all times.
Respect for Race & Diversity		Considers and shows respect for the opinions, circumstances and feelings of colleagues and members of the public, no matter what their race, religion, position, background, circumstances, status or appearance. Appreciates other people's views and takes

	them into account. Is tactful and diplomatic when dealing with people, treating them with dignity and respect at all times and is sensitive to social, cultural and racial differences.
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