

Transfer Opportunity: Police Community Support Officer (PCSO)

Department: Humberside Southbank Local Policing Command

Locations: Scunthorpe, Grimsby, Cleethorpes and surrounding smaller villages

Salary Range: Basic pay between £20,115 to £22,275, with 14% shift allowance and weekend working pay increases to between £27,000 to £31,000

Contract Type: Permanent - average of 37 hours per week

We've got a fantastic opportunity for established PCSOs to transfer to Team Humberside in this vital role. You will act as a key liaison point between local communities and policing. Publicly facing, you will provide a visible, accessible and approachable uniformed presence in the community to offer reassurance, diffuse situations with threats of conflict, improve confidence and trust, gather information and promote good community relations.

You will be expected to respond to a wider range of non-criminal issues that contribute to reducing vulnerability and increasing safety within the community, and will be expected to act with discretion, making appropriate use of your designated powers and act within Force guidelines to provide a high visibility presence in order to prevent crime and disorder and build the public's trust and confidence in policing. You will also contribute to Problem Orientated Policing (POP) using a multi-agency approach where appropriate.

For further information relating to the role and tasks of this position please refer to the attached role requirement.

Current Shift pattern

- Shift allowance 14%
- 9.5 weekend working allowance

	M	T	W	T	F	S	S
WEEK 1	0700-1700	0700-1600	1500-2300	1500-2300	RD	RD	RD
WEEK 2	0700-1700	0700-1700	0700-1700	1500-2300	1500-2300	RD	RD
WEEK 3	RD	0800-1700	0700-1700	0700-1700	1500-2300	1500-2300	1500-2300
WEEK 4	RD	RD	RD	RD	0700-1700	1500-2300	1500-2300
WEEK 5	1500-2300	1500-2300	RD	RD	RD	0700-1700	0700-1700

Shift Pattern wef May 2020

- Shift allowance 14%
- 7.33 weekend working allowance

Agreed Shift Pattern for PCSO's May 2020								
	Mon	Tue	Wed	Thu	Fri	Sat	Sun	Hours
Week 1	L	L	L	R	R	M	M	47.5
	13 x 22	12 x 22	13 x 22	RD	RD	10 x 22	10 x 22	
	8.25	9	8.25	0	0	11	11	
Week 2	R	R	R	E	E	R	R	20
	RD	RD	RD	08 x 19	08 x 19	RD	RD	
	0	0	0	10	10	0	0	
Week 3	E	E	E	L	L	R	R	43.5
	08 x 18	08 x 18	08 x 18	14 x 23	14 x 23	RD	RD	
	9	9	9	8.25	8.25	0	0	

Benefits:

We offer generous entitlements and supportive policies to enable a better work-life balance, some of which are listed below:

- Good annual leave allowance
- Family Friendly Policies
- Access to a range of Wellbeing/Occupational Health Facilities
- Local Government Pension Scheme

Further information:

Applicants must meet the minimum requirements: a checkable history of 3 years for this role and successfully undergo the recruitment vetting procedure, which is a pre-requisite of employment.

Contact point for applicants:

If you have any questions about the role please contact the Recruitment Team in the first instance via email: recruiting@humberside.pnn.police.uk

Closing Date: **24th November 2019**

Attachments:

- Role Requirement