



Constable – Specialist Support Team Joint Specialist Operations (Uniform) Summary of Main Duties



Overall Purpose of the role: To provide support for South Yorkshire and Humberside Police activity through the application of specialist skills, including Roads Policing, Serious Collision investigation, Dogs, Armed Response, Public Order and Search capabilities.

To undertake intelligence led tasking and maintain high visibility policing, providing a response to calls for service in order to prevent crime or disorder, preserve life, keep the peace and enhance the quality of life of the communities served.

Specific Roles/Tasks

Supports Command and Force operations where safe and effective entry is required to premises utilising Method of Entry skills.

Provides a specialist entry and licensed search capability in support of JSOU and Force activity.

Attends and preserves incident scenes to ensure that initial investigations are efficient and effective.

Undertakes patrols, securing an environment where individuals can use the road with confidence, free from death, injury or damage, fear or loss and to prevent and detect road user criminal related activity.

Conducts serious and fatal road traffic collision investigations (**Serious Collision Unit only**).

By example and advice, promote/educate motorists in all aspects of collision prevention and road safety to improve the quality of driving with a view to reducing incidents of road traffic collisions and collision casualties.

Enforce all road traffic legislation, in accordance with Force Policy, liaising where necessary with external agencies and provide escorts for abnormal loads, as

Reassures victims of crime and identifies vulnerable victims, liaising with relevant agencies to provide help and support in accordance with the victim code.

Gathers, analyses, reports and acts upon criminal intelligence to maintain a pro-active approach to policing.

Provides a CBRN/HEOT (Hazardous Environment Operating Team) capability in support of JSOU and Force activity.	
Participates in National or intelligence driven campaigns, initiatives and operations as directed to target specific types of offences in conjunction with other agencies as appropriate.	
Interviews witnesses and suspects in order to record accurate and reliable accounts and statements from them.	
Performs such other duties as reasonably correspond to the general character of the post and are commensurate with its level of responsibility	
Responsibility	Decision Making
<p>The post holder will be responsible for:-</p> <p>Maintaining their firearms authority in accordance with the National Police Firearms Training Curriculum generic modules and also tactical and core modules for the practitioner.</p> <p>Maintaining high visibility policing and provide a response to calls for service in order to prevent or detect offences, preserve life, keep the peace and enhance the quality of life of the community.</p> <p>Arresting and interviewing persons suspected of committing criminal offences ensuring that all activity is in line with P.A.C.E.</p> <p>Using professional judgement to seek the appropriate outcome for the victim and community.</p> <p>Ensuring that risks to each Force, Command and District which may affect its ability to provide business as usual now or in the future are identified and escalated to their line manager or local Risk Champion at the earliest opportunity;</p> <p>Responsible for using the NDM and THRIVE model in all actions undertaken.</p> <p>As a member of Joint Specialist Operations (Uniform) you will accord with the Standards of Professional Behaviour, as outlined in the Code of Ethics, at all times. You will recognise the responsibilities of your role and act lawfully in the public interest. Your conduct will encourage others to have confidence in policing. You will have honesty and integrity and be open and transparent in your decisions and actions. You will treat people fairly and demonstrate respect, tolerance and</p>	<p>Must possess exceptional communication and decision making skills to be able to deal with people at all levels, often in confrontational, delicate or distressing circumstances</p> <p>Effectively manages risk by applying sound, professional judgement putting victims first in line with the JSOU aims and ambitions and the Code of Ethics.</p>
	Additional Information
	<p><u>AFO</u> Is an Authorised Firearms Officer.</p> <p><u>Serious Collision Unit</u> Willing to be SIO trained</p> <p><u>Search</u> Is a Method of Entry trained officer. Is a Licensed Search Officer. Is a level 2 trained PSU officer. Is willing to become a police advanced driver. Is Hazardous Environment Operating Team (HEOT) trained.</p>

self-control.

You will lead our service by good example and will report, challenge or take action against the conduct of colleagues which has fallen below the standards expected.

Reports to		Direct reports:	
		N/A	
Prepared by:- JSOU Review Team Date:- August 2015		Confirmed by:- Date:-	
		Received by:- Date:-	

Person Specification

Attainments/ Knowledge	Essential	Is the rank of constable and has successfully completed the student police officer programme and has a minimum of two years police service. Has a sound knowledge of the Armed Policing Approved Professional Practice, General Risk Assessments 7 and relevant Standard Operating Procedures
	Desirable	Willing to undertake and pass a police advanced driving assessment gaining authority to drive vehicles in fleet classification group A. Has sound knowledge of traffic legislation and local policy and practice relating to traffic enforcement and driver safety.
Experience	Essential	Sets objectives in relation to work load and is able to plan and prioritise accordingly. Has the ability to identify problems and take appropriate action, responding positively to changing situations.
	Desirable	
Skills/ Specialisms	Essential	Is willing to become a qualified Operational Firearms Commander and/or Firearms Tactical Advisor. Is able to collate analyse and evaluate complex information effectively to reach well reasoned conclusions. Is skilful in the use of questioning and listening in a range of situations. Is alert, has an enquiring mind and can see beyond the obvious. Has the ability to write clear and well balanced reports
	Desirable	
Decision Making/ Problem Solving/ Planning	Essential	Must possess exceptional communication and decision making skills to be able to deal with people at all levels, often in confrontational, delicate or distressing circumstances. Uses the National Decision Model in a decision making process and is able to objectively justify decisions. Appreciates the need for and displays flexibility, responding positively when situations change unexpectedly.
	Desirable	

Practical Effectiveness	Essential	
	Desirable	
Citizen Focus		A citizen focussed culture exists when every member of staff considers the impact that their actions have on the people they serve and proactively seeks ways of improving the quality of the service that they provide. The post holder must convey to both internal and external clients a customer focussed service based on fairness and quality and ensure they fully understand and represent the Force's values and principles at all times.
Respect for Race & Diversity		Considers and shows respect for the opinions, circumstances and feelings of colleagues and members of the public, no matter what their race, religion, position, background, circumstances, status or appearance. Understands other people's views and takes them into account. Is tactful and diplomatic when dealing with people, treating them with dignity and respect at all times. Understands and is sensitive to social, cultural and racial differences.