

 <div>HR Services putting people first</div>	<b>HUMBERSIDE POLICE</b> <b>Role Requirement</b>	<b>Objective Analysis: 5h</b>
		<b>Post No: Various</b>
<b>Position Title: Specialist Operations Uniformed</b>	<b>Rank : Constable – Armed Response</b>	<b>Vetting Level: SC</b>
<b>Overall Purpose of the role:</b>  Provides an armed capability to the Force in respect of spontaneous and pre-planned incidents.  Provides support for Command and Force activity through the application of specialist skills and by collaborating with other assets as required.  Undertakes intelligence led taskings and maintains high visibility policing, providing a response to calls for service in order to prevent crime or disorder, preserve life, keep the peace and enhance the quality of life of the communities we serve.		
<b>Specific Roles/Tasks</b>		
<div>1. Provides an armed response capability to spontaneous and pre-planned incidents where a firearms authority is granted.</div> <div>2. Meets obligations around national threats including pro-actively policing specific sites of interest in line with the Contest Strategy and conducting high visibility patrols under existing standing authorities.</div> <div>3. Positively deals with tasks which support the wider SOU and Force threat and risks, this includes roads based criminality, casualty reduction and activity to protect vulnerability members of communities.</div> <div>4. Supports Command and Force activity through use of specialist skills.</div> <div>5. Attends and preserves scenes of crime to ensure that initial investigations are efficient and effective.</div> <div>6. Reassures victims of crime and identifies vulnerable victims, liaising with relevant agencies to provide help and support in accordance with the victim code.</div> <div>7. Gathers, analyses, reports and acts upon criminal intelligence to maintain a pro-active approach to policing.</div> <div>8. Participates in National or intelligence driven campaigns, initiatives and operations as directed to target specific types of offences in conjunction with other agencies as appropriate.</div> <div>9. Is willing to be trained as an Operational Firearms Commander and/or Firearms Tactical Advisor in support of the overall armed response function.</div>		

10. Performs such duties as reasonably correspond to the general character of the post and are commensurate with its level of responsibility.

Responsibility		Decision Making
<p>Maintaining their firearms authority in accordance with the National Police Firearms Training Curriculum generic, tactical and core modules for the practitioner.</p> <p>Maintaining high visibility policing and provide a response to calls for service in order to prevent or detect offences, preserve life, keep the peace and enhance the quality of life of the community.</p> <p>Responsible for using the NDM and THRIVE model in all actions undertaken.</p> <p>Ensuring that risks to the Force, BCU/Branch which may affect its ability to provide business as usual now or in the future are identified and escalated to their line manager or local Risk Champion at the earliest opportunity;</p> <p>As a member of Humberside Police you will accord with the Standards of Professional Behaviour, as outlined in the Code of Ethics, at all times.</p> <p>You will recognise the responsibilities of your role and act lawfully in the public interest. Your conduct will encourage others to have confidence in policing.</p> <p>You will have honesty and integrity and be open and transparent in your decisions and actions. You will treat people fairly and demonstrate respect, tolerance and self-control.</p> <p>You will lead our service by good example and will report, challenge or take action against the conduct of colleagues which has fallen below the standards expected.</p>		<p>Must possess exceptional communication and decision making skills to be able to deal with people at all levels , often in confrontational, delicate or distressing circumstances</p> <p>Effectively manages risk by applying sound, professional judgement putting victims first in line with the Force aims and ambitions and the Code of Ethics.</p>
		Additional Information
Reports to		Direct reports:
SOU Sergeant		None
Prepared by:- Date:-	Confirmed by:- Date:-	Received by:- Date:-

**Person Specification**

		<b>Constable</b>
<b>Attainments/ Knowledge</b>	<b>Essential</b>	Is an Authorised Firearms Officer. Has a sound knowledge of the Armed Policing Approved Professional Practice, General Risk Assessments and relevant Standard Operating Procedures/policy in relation to firearms.
	<b>Desirable</b>	<b><i>Willing to undertake and pass a police advanced driving assessment gaining authority to drive vehicles in fleet classification group A.</i></b> Has sound knowledge of traffic legislation and local policy and practice relating to traffic enforcement and driver safety.
<b>Experience</b>	<b>Essential</b>	Is of the rank of constable and has successfully completed the student police officer programme and has a minimum of 2 years Police service.
	<b>Desirable</b>	
<b>Skills/ Specialisms</b>	<b>Essential</b>	Is willing to become a qualified Operational Firearms Commander and/or Firearms Tactical Advisor.
	<b>Desirable</b>	Is a Method of Entry trained officer. Is a police advanced driver.
<b>Decision Making/ Problem Solving/ Planning</b>	<b>Essential</b>	Must possess exceptional communication and decision making skills to be able to deal with people at all levels, often in confrontational, delicate or distressing circumstances. Effectively uses the National Decision Model in their decision making process. Appreciates the need for and displays flexibility, responding positively when situations change unexpectedly.
	<b>Desirable</b>	
<b>Practical Effectiveness</b>	<b>Essential</b>	Is confident, resourceful and able to accept responsibility in the appropriate circumstances. Works with a minimum level of supervision and has the ability to use own initiative to resolve issues. Demonstrates a sound working knowledge of all basic policing legislation, policies and procedures. Maintains a level of fitness by pursuing a personal fitness programme. Is able to pass the firearms fitness test.

	Desirable	
<b>Citizen Focus</b>		A citizen focussed culture exists when every member of staff considers the impact that their actions have on the people they serve and proactively seeks ways of improving the quality of the service that they provide. The post holder must convey to both internal and external clients a customer focussed service based on fairness and quality and ensure they fully understand and represent the Force's values and principles at all times.
<b>Respect for Race &amp; Diversity</b>		Considers and shows respect for the opinions, circumstances and feelings of colleagues and members of the public, no matter what their race, religion, position, background, circumstances, status or appearance. Understands other people's views and takes them into account. Is tactful and diplomatic when dealing with people, treating them with dignity and respect at all times. Understands and is sensitive to social, cultural and racial differences.