



Role Title	Armed Crime Tactical Team Constable	Reporting to	Armed Crime Tactical Team Sergeant
Section	Safer Roads and Neighbourhood Support	District/Department	Protective Services, Operations
		Rank/Grade	Constable

Part A – JOB DESCRIPTION

Overall purpose of role	To provide firearms support in the investigation of major crime throughout the Force, Region and Nationally to ensure communities are safe and made to feel safer
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Key outputs for role –

1. Lead by example and behave in line with the Police Code of Ethics ensuring that the force values and behavioural expectations are clearly understood and considered by managers, officers and staff in their decision making and actions; reinforcing and influencing them through all interactions and processes
2. To provide specialist firearms support to internal & external departments in the investigation of major crime and counter terrorism, to enable the successful prosecution and conviction of offenders.
3. To participate in other Policing duties as required. In particular be proactive in using ACTT skills to tackle force priorities in order to make communities safe and feeling safer.
4. To produce effective firearms deployment plans in accordance with Approved Professional Practice (APP) ensuring that Force policy and procedures and legislation are complied with.
5. To participate in training events as required to maintain all qualifications and knowledge to work as a Counter Terrorism Specialist Firearms Officer operating within current policy guidelines and best practice
6. To maintain fitness levels to pass the SFO fitness test in order to achieve individual and organisational objectives.
7. To form part of the ACTT on call rota to meet Departmental and Organisational objectives.

Dimensions (Financial/Statistical/Mandates/Constraints/No. of direct reports)

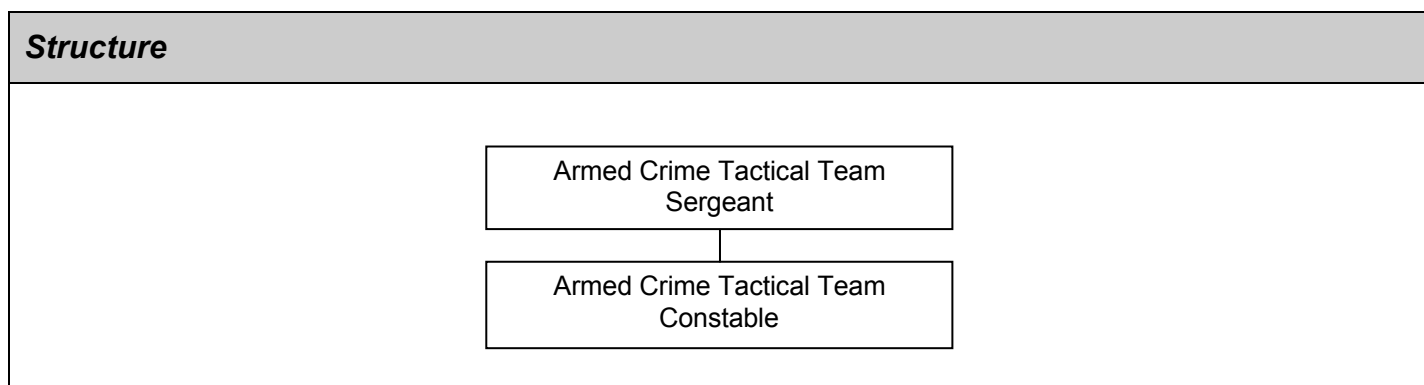
- Works within a team of constables (Armed Crime Tactical Team)
- Works with colleagues on the wider Firearms Support Unit

Work/Business contacts

Internal: Protective Services Crime and Operations, Territorial Districts, Force Command Cadre.
External: The national CTSFO network, Emergency Services, Border Agency, National Crime Agency, ROCU, NECTU, other Forces, and Military Organisations.

Expertise in Role Required (At selection - Level 1)	Essential or Desirable
• Is currently trained to the ARV standard outlined in the NPFTC	Essential
• Ability and Willingness to achieve the Counter Terrorism Specialist Firearms Officer role as outlined in the NPFTC	Essential
• Ability and Willingness to pass an Advanced Driving Course	Essential
• Ability and willingness to pass an advanced method of entry course	Essential
• Ability and Willingness to pass a CBRN Firearms Course	Essential
• Ability and willingness to pass a firearms tac advisors course	Desirable
Other (Physical, mobility, local conditions)	
• Willingness to work anywhere in own and other force areas	Essential
• Achieve and maintain fitness level required to pass the SFO Fitness Test	Essential
• Acceptance of flexible working conditions and willingness to make adjustments at short notice	Essential
• Willingness to form part of the ACTT on call rota	Essential

Expertise in Role - After initial development - Level 2
<ul style="list-style-type: none"> • Has successfully achieved and maintained Counter Terrorism Specialist Firearms Officer Authority. • Has successfully completed a Firearms Tac Advisors Course • Has successfully completed an Advanced Driving Course • Has successfully completed an advanced MOE Course • Involved in the preparation of Specialist Firearms Plans



PART B – PERSONAL QUALITIES

Policing Professional Framework - https://skillsforjustice-ppf.com/home/	
Practitioner	Constable and police staff practitioners

PART C - DEVELOPMENT OF ROLE

Expertise in Role (Advanced - Level 3)

- Displays an expert knowledge in areas of firearms support to serious crime.
- Has planned specialist firearm operations.

PART D – CORE CAPABILITIES (Police Officer Roles Only)

This role requires a post holder to be able to generally demonstrate the core capabilities specified below.

Core Capability	Core Capability Required (Yes / No)
a) Sit for reasonable periods, to write, read, use the telephone and to use (or learn to use) IT;	Yes
b) Run, walk reasonable distances, and stand for reasonable periods;	Yes
c) Make decisions and report situations to others;	Yes
d) Evaluate information and to record details;	Yes
e) Exercise reasonable physical force in restraint and retention in custody;	Yes
f) Understand, retain and explain facts and procedures; and	Yes
g) The ability to work the full range of shifts	Yes

PART E - ACCESS & VETTING

Standard IT Access	Default & ACTT WYP-Inforshare Folder
Police Building (Perimeter and Zone access)	Default FSU Card Access
Vetting Level	Management Vetted and Security Cleared
Date accepted as a role profile	2016