

	<h2 style="text-align: center;">HUMBERSIDE POLICE</h2> <h3 style="text-align: center;">Role Requirement</h3>	<b>Objective Analysis: Operational Policing (OPS-4A)</b>
		<b>Post No:</b>
<b>Position Title: Serious Collision Investigation Team</b>	<b>Grade: Constable</b>	<b>Vetting Level: CTC</b>
<b>Overall Purpose of the role:</b> To work as part of a team involved in the investigation of serious & fatal collisions in accordance with Road Death Investigation Manual.		
<b>Specific Roles/Tasks</b>		
<p>Undertakes actions for the purpose of investigating serious &amp; fatal collisions allocated in accordance the investigative policy set by the Senior Investigating Officer (SIO).</p> <p>Assists in the preparation of complex files, to a high standard, for submission to the Crown Prosecution Service or Coroner.</p> <p>Interview victims and witnesses in order to record accurate and reliable accounts and statements from them.</p> <p>Arrests and interviews persons suspected of criminal offences ensuring that all activity is in line with the Police and Criminal Evidence Act.</p> <p>Updates victims with appropriate information in relation to the progress of investigations.</p> <p>Maintains a high level of knowledge on all criminal legislation, Force instructions and technical services relevant to the performance of duties.</p> <p>Reassures victims and identifies vulnerable victims, liaising with relevant agencies to provide help and support in accordance with the SIO Family Liaison policy.</p> <p>Assists other officers in the investigation of series and fatal collisions with the aim of ensuring that the correct practices and procedures are being followed.</p> <p>Performs such other duties as reasonably correspond to the general character of the post and are commensurate with its level of responsibility.</p>		

Responsibility		Decision Making	
Investigating serious & fatal collisions as directed.		The postholder will be expected to make day to day decisions revolving around the duty of a Road death investigations within the parameters of Police Powers.	
Developing and maintaining expertise in the investigation of serious collisions.		Weighs up situations, draws logical conclusions from the information available, use judgement to identify the best available option and takes or recommends a course of action, which achieves the desired result within appropriate time scales.	
Arresting and interviewing persons suspected of series or serious criminal offences ensuring that all activity is in line with P.A.C.E.		Checks critical information for accuracy and validity before taking decisions.	
Developing effective partnerships/relationships with outside agencies.		Additional Information	
Ensuring that risks to the Force, BCU/Branch which may affect its ability to provide business as usual now or in the future are identified and escalated to their line manager or local Risk Champion at the earliest opportunity.			
Citizen focussed policing means reflecting the need and expectations of individuals, colleagues and partnerships in decision making, service delivery and practice. The post holder is responsible for meeting the needs and expectation of individuals by providing appropriate help and advice, taking all concerns seriously and explaining what will be done to address them, including whether or not any further actions will be taken and why.			
Maintaining a positive attitude towards and adherence of the principles and standards outlined in the Equal Opportunities Policy and the Force Individual Standard – Confronting Prejudice and Discrimination.			
Reports to		Direct reports:	
Serious Collision Investigation Team Sergeant			
Prepared by:- Tammy Bullivant Date:- 18 April 2018	Confirmed by:- Mark Hughes Date:- 18 April 2018	Received by:- Date:-	

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### Person Specification

		Constable
<b>Age/Service/Rank</b>	<b>Essential</b>	Is of the Rank of Constable and has successfully completed a 2 year probationary period. Must have recent experience of working within the Roads Policing Section. Has successfully completed a tier 2 interview course.
	<b>Desirable</b>	
<b>Desired Character Traits</b>	<b>Essential</b>	Can be relied upon to work well with a minimum of supervision.
	<b>Desirable</b>	
<b>Monitoring Personal Performance</b>	<b>Essential</b>	Acknowledges own mistakes and takes responsibility for them.
	<b>Desirable</b>	Maintains a level of fitness
<b>Communication and Relationships with Others</b>	<b>Essential</b>	Is able to speak clearly and in a way that those listening can understand. Has the ability to deal with people in delicate, tense or frustrating situations. Demonstrating an understanding of the feelings of others.
	<b>Desirable</b>	
<b>Investigations</b>	<b>Essential</b>	Is able to utilise questions in order to illicit information from others to facilitate serious and fatal investigations. Has the ability to collate and analyse information reaching well balanced conclusions.
	<b>Desirable</b>	Has a previous proven track record of fatal and serious collision investigations.
<b>Knowledge</b>	<b>Essential</b>	Possess an awareness of a broad range of legal and procedural knowledge which is operationally relevant to serious and fatal collision investigations. Possesses a comprehensive understanding of relevant criminal law including traffic legislation, especially PACE and assumes responsibility for personal learning. Holds a current or has held a police driving authority to drive vehicles in fleet classification group A.
	<b>Desirable</b>	Has a sound knowledge of traffic legislation and local policy and practise relating to traffic enforcement and driver safety. Is trained and or authorised in the use of speed detection equipment, Charter, ANPR

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		function and has awareness of passive data retrieval and CCTV investigative opportunities.
<b>Decision Making, Problem Solving, Planning</b>	<b>Essential</b>	Sets objectives in relation to work load and is able to plan and prioritise accordingly. Has the ability to identify problems and take appropriate action, responding positively to changing situations.
	<b>Desirable</b>	
<b>Practical Effectiveness</b>	<b>Essential</b>	Demonstrates initiative and resourcefulness in a range of situations. Has a realistically confident and professional approach to police work.
	<b>Desirable</b>	
<b>Written Reports</b>	<b>Essential</b>	Writes clear well balanced reports.
	<b>Desirable</b>	Has recent and relevant experience of submitting road traffic files for prosecution and for HM Coroner.
<b>Management Skills</b>	<b>Essential</b>	
	<b>Desirable</b>	
<b>Citizen Focus</b>		A citizen focussed culture exists when every member of staff considers the impact that their actions have on the people they serve and proactively seeks ways of improving the quality of the service that they provide. The post holder must convey to both internal and external clients a customer focussed service based on fairness and quality and ensure they fully understand and represent the Force's values and principles at all times.
<b>Respect for Race &amp; Diversity</b>		Considers and shows respect for the opinions, circumstances and feelings of colleagues and members of the public, no matter what their race, religion, position, background, circumstances, status or appearance. Understands other people's views and takes them into account. Is tactful and diplomatic when dealing with people, treating them with dignity and respect at all times. Understands and is sensitive to social, cultural and racial differences.

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