
	HUMBERSIDE POLICE Role Requirement		 HR Services putting people first
Position Title: Constable – Dog Section	Grade: Constable	Vetting Level: CTC	
Overall Purpose of the role: To maintain high visibility policing and provide a response to calls for service in order to prevent or detect offences, preserve life, keep the peace and enhance the quality of life of the community in accordance with local policing area needs and Policing Plan objectives. To effectively provide general and specialist dog handling services, in support of Police operations, as determined by need and in accordance with best practice.			
Main Tasks			
<div>1. Attends and preserves scenes of crime to ensure that initial investigations are efficient and effective.</div> <div>2. Conducts High Visibility Patrol in relevant areas in relation to solving identified problems of concern to the local community, crime and Casualty reduction.</div> <div>3. Arrests persons suspected of criminal offences, conducting enquiries to assist in case building investigative packages and completion of files for submission to the File Team.</div> <div>4. Interview complainants and witnesses in order to record accurate and reliable accounts and statements from them, when the situation dictates.</div> <div>5. Investigates initial crime scenes, gathering evidence and assisting with the initial recording of crime as appropriate.</div> <div>6. Reassures victims of crime and identifies vulnerable victims or people, liaising with relevant agencies to provide help and support. Makes appropriate referrals to partner agencies as appropriate</div> <div>7. Gathers, analyses, reports and acts upon criminal intelligence to maintain a pro-active approach to policing. Submits intelligence reports in relation to information received or gained.</div> <div>8. Provides an efficient and effective specialist service utilising the skills of dog and handler, to support Command requirements.</div> <div>9. Attends operational incidents, including firearms, drugs, explosives and vehicle crime, providing practical assistance through the deployment of dogs, and advises others on the tactical use of dogs, in accordance with best practice.</div>			

10. Provides the training and care for dogs and ensures that kennels, equipment and vehicles are maintained to the highest of standards.
11. Promotes the image and services of the Section through liaison with educational establishments and other organisations or partner agencies, as appropriate.
12. Performs such other duties as reasonably correspond to the general character of the post and are commensurate with its level of responsibility.

Responsibility	Decision Making
<p>Maintaining high visibility policing and provide a response to calls for service in order to prevent or detect offences, preserve life, keep the peace and enhance the quality of life of the community;</p> <p>Providing an efficient and effective specialist service utilising the skills of dog and handler; attends operational incidents providing practical assistance through the deployment of dogs; advising others on the tactical use of dogs, in accordance with best practice;</p> <p>The training and care for dogs and ensures that kennels, equipment and vehicles are maintained to the highest of standards.</p> <p>Provide educational presentations to children and young adults in accordance with the aims of the NHS partnership to reduce future drug abuse, the benefit of this will reduce future costs for the NHS and Police alike and have a positive impact on NHS waiting times, crime levels and an increased public confidence in both organisations.(Specialist Passive Dog Handler only)</p> <p>Responsible for using the NDM and THRIVE model in all actions undertaken.</p> <p>As a member of Humberside Police you will accord with the Standards of Professional Behaviour, as outlined in the Code of Ethics, at all times. You will recognise the responsibilities of your role and act lawfully in the public interest. Your conduct will encourage others to have confidence in policing. You will have honesty and integrity and be open and transparent in your decisions and actions. You will treat people fairly and demonstrate respect, tolerance and self-control. You will lead our service by good example and will report, challenge or take action against the conduct of colleagues which has fallen below the standards expected.</p>	Additional Information
	<p>Designated Powers Yes Politically restricted No Radio Post Yes Uniform Post Yes</p> <p>In order to progress to a Specialist Passive Dog Handler, the post holder must have previously passed the GP Dog Handler course and previous experience of working and/or training with dogs and have been licenced with a GP Dog.</p> <p>The post holder will be required to care for the welfare of the dog on a 24 hr basis. The Dog, although retained as an asset by the force, reside with the post holder and the post holder is responsible for transporting the Dog to and from the reporting station.</p> <p>The post currently reports at Melton and Barnetby Top but is required to report locally to LPT as required.</p>

Reports To:		Direct reports:	
Sergeant – Dog Section			
Date Approved by Manager / HR Manager:- Tammy Bullivant and Rob Gunner – 20/09/2017	Date WFP Approved -	Confirmed by post holder Signature Print Name Date:-	

Person Specification

		Constable
Attainments/ Knowledge	Essential	Literate and numerate Must pass the initial Dog Handler course.
	Desirable	
Experience	Essential	Is of the Rank of Constable and has successfully completed a 2 year probationary period.
	Desirable	Previous experience of working and/or training with dogs.
Skills/ Specialisms	Essential	Possesses well developed communication and interpersonal skills in order to communicate at all levels both inside and outside the organisation. Well developed listening and questioning techniques. The ability to prepare well balanced reports in a concise and logical manner. Well developed organisational, planning and administrative skills. Is able to deal effectively with people in delicate, frustrating or tense situations. Demonstrates a high level of self motivation. Displays an enthusiastic approach and is realistically confident in their own ability. Maintains a high level of fitness commensurate with the requirements of the post. Is able and willing to undertake duties, which involve long periods exposed to the elements. Has principles which are professionally and ethically sound.
	Desirable	Approaches problems positively and objectively justify decisions or recommendations made. Possesses the ability to manage own workload, prioritising tasks to enable deadlines to be met. Can be relied upon to work well with minimum supervision. Maintains a level of fitness by pursuing a personal fitness programme.
Decision Making/ Problem Solving/ Planning	Essential	Able to evaluate own practice effectively. Decisive – with the ability to highlight problems and take effective remedial action. Is ready to become involved in incidents, which involve elements of potential physical danger.
	Desirable	
Codes of Ethics		Code of Ethics exists when every member of staff considers the impact that their actions have on the people they serve and proactively seeks ways of improving the quality of the service that they provide. The post holder must convey both internally and externally a service based on fairness and equality and ensure they fully understand and represent the Force's values and principles at all times.
Respect for Race & Diversity		Considers and shows respect for the opinions, circumstances and feelings of colleagues and members of the public, no matter what their race, religion, position, background, circumstances, status or appearance. Appreciates other people's views and takes them into account. Is tactful and diplomatic when dealing with people, treating them with dignity and respect at all times and is sensitive to social, cultural and racial differences.

This role requirement is a management document and therefore subject to change