

 <p><b>HR Services</b> putting people first</p>	<b>HUMBERSIDE POLICE</b> <b>Role Requirement</b>		<b>POA:</b>
<b>Position Title:</b> Constable – Roads Policing Unit Specialist Operations (Uniform)		<b>Grade:</b> CONSTABLE	<b>Post No:</b>
<b>Overall Purpose of the role:</b> To provide support for Humberside Police and its partners through the application of specialist Roads Policing skills. To attend road traffic collisions, traffic enforcement, to take part in national and local casualty reduction campaigns, to deny criminals use of the roads by utilising intelligence systems to detect and deter.  To undertake intelligence led tasking and maintain high visibility policing, providing a response to calls for service in order to prevent crime or disorder, preserve life, keep the peace and enhance the quality of life of the communities served.		<b>Vetting Level:</b>	
<b>Specific Roles/Tasks</b>			
<p>Supports Command and Force operations where Roads Policing skills will be required.</p> <p>Maintains operational currency and competency for advanced driving and TPAC (Tactical Pursuit And Containment).</p> <p>Attends and preserves incident scenes to ensure that initial investigations are efficient and effective.</p> <p>Required to communicate effectively with the families of those who have been killed or injured during road traffic collisions.</p> <p>Undertakes patrols, securing an environment where individuals can use the road with confidence, free from death, injury or damage, fear or loss and to prevent and detect road user criminal related activity.</p> <p>Conducts or assists with all severities of road traffic collision investigations.</p> <p>By example and advice, promote/educate motorists in all aspects of collision prevention and road safety to improve the quality of driving with a view to reducing incidents of road traffic collisions and collision casualties.</p> <p>Enforce all road traffic legislation, in accordance with Force Policy, liaising where necessary with external agencies and provide escorts for abnormal loads.</p> <p>Gathers, analyses, reports and acts upon criminal intelligence to maintain a pro-active approach to policing.</p> <p>Participates in National or local intelligence driven campaigns, initiatives and operations as directed to target specific types of offences in conjunction with other agencies as appropriate i.e xmas drink drive, seatbelt and mobile phone campaigns.</p> <p>Interviews witnesses and suspects in order to record accurate and reliable accounts and statements from them.</p> <p>Performs such other duties as reasonably correspond to the general character of the post and are commensurate with its level of responsibility.</p>			

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Responsibility		Decision Making
<p>Maintaining high visibility policing and provide a response to calls for service in order to prevent or detect offences, preserve life, keep the peace and enhance the quality of life of the community.</p> <p>Arresting and interviewing persons suspected of committing criminal offences ensuring that all activity is in line with P.A.C.E. Using professional judgement to seek the appropriate outcome for the victim and community.</p> <p>Ensuring that risks to each Command which may affect its ability to provide business as usual now or in the future are identified and escalated to their line manager or local Risk Champion at the earliest opportunity;</p> <p>Responsible for using the NDM and THRIVE model in all actions undertaken.</p> <p>As a member of Specialist Operations (Uniform) you will accord with the Standards of Professional Behaviour, as outlined in the Code of Ethics, at all times.</p> <p>You will recognise the responsibilities of your role and act lawfully in the public interest. Your conduct will encourage others to have confidence in policing.</p> <p>You will have honesty and integrity and be open and transparent in your decisions and actions. You will treat people fairly and demonstrate respect, tolerance and self-control. You will lead our service by good example and will report, challenge or take action against the conduct of colleagues which has fallen below the standards expected.</p>		<p>Must possess exceptional communication and decision making skills to be able to deal with people at all levels, often in confrontational, delicate or distressing circumstances</p> <p>Effectively manages risk by applying sound, professional judgement putting victims first in line with the SOU aims and ambitions and the Code of Ethics.</p>
Reports To:		Additional Information
Sgt – Roads Policing		<p><u>Additional duties</u></p> <p><u>Once experienced in the unit will be required to undertake further training to perform one or more of the following roles:-</u></p> <p><u>Family Liaison (Traffic)</u></p> <p><u>Prohibition Officer</u></p> <p><u>Forensic Collision Investigator</u></p> <p><u>TPAC trainer</u></p> <p><u>TPAC Tactical Advisor</u></p> <p><u>Tachograph analysis</u></p> <p><u>Advanced Motorcyclist and VIPEX (VIP escort)</u></p> <p><u>Lead Collision Investigator</u></p> <p><u>Traffic Tutor</u></p>
Reports To:		Direct reports:
Sgt – Roads Policing		N/A
<b>Prepared by:- SOU Inspector</b> <b>Date:- Nov 2017</b>	<b>Confirmed by:- T Bullivant</b> <b>Date:- Nov 17</b>	<b>Received by:-</b> <b>Date:-</b>

**Person Specification**

		<b>Constable</b>
<b>Attainments/ Knowledge</b>	<b>Essential</b>	<p>Is of the rank of Constable. Has successfully completed the student police officer programme and has a minimum of two years police service.</p> <p>Must be a standard response driver and willing to undertake and pass a police advanced driving assessment gaining authority to drive vehicles in fleet classification group A.</p>
	<b>Desirable</b>	<p>Has sound knowledge of traffic legislation, local policy and practice relating to traffic enforcement and driver safety.</p> <p>Has the following driving licence categories in addition to group B (Motorcars) – Group A - Motorcycle, Groups C, C1, C+E &amp; C1+E - HGV, Groups D, D1, D+E &amp; D1+E - PCV.</p>
<b>Experience</b>	<b>Essential</b>	<p>Sets own objectives in relation to work load and is able to plan and prioritise accordingly. Has the ability to identify problems and take appropriate action, responding positively to changing situations.</p> <p>Is able to work unsupervised using own initiative to be pro-active in the areas of traffic enforcement and traffic intelligence.</p>
	<b>Desirable</b>	Has previous experience of working in a roads policing unit.
<b>Skills/ Specialisms</b>	<b>Essential</b>	<p>Is able to collate analyse and evaluate complex information effectively to reach well-reasoned conclusions. Is skilful in the use of questioning and listening in a range of situations.</p> <p>Has either attained Tier 2/PIP2 level investigation skills, or willing to undergo such training, including the necessary portfolio requirements.</p> <p>Is alert, has an enquiring mind and can see beyond the obvious. Has the ability to write clear and well balanced reports.</p> <p>Is willing to undergo further training in one or more of the following disciplines as and when the demands on the unit dictate and/or at the discretion of SOU management - family liaison officer, prohibition officer, tutor, TPAC trainer, TPAC Tac Ad, advanced motorcyclist, Lead Collision Investigator, Forensic Collision Investigator, Tachograph analyst.</p>
	<b>Desirable</b>	
<b>Decision Making/ Problem Solving/ Planning</b>	<b>Essential</b>	<p>Must possess exceptional communication and decision making skills to be able to deal with people at all levels, often in confrontational, delicate or distressing circumstances. Uses the National Decision Model in a decision making process and is able to objectively justify decisions. Appreciates the need for and displays flexibility, responding positively when situations change unexpectedly.</p>
	<b>Desirable</b>	

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<b>Practical Effectiveness</b>	<b>Essential</b>	Is able to deal with all levels of road traffic collisions from minor to fatal, whilst remaining composed and focused on the investigation. At the same time displaying respect and compassion towards to the victims and their families.
	<b>Desirable</b>	
<b>Code of Ethics</b>		Code of Ethics exists when every member of staff considers the impact that their actions have on the people they serve and proactively seeks ways of improving the quality of the service that they provide. The post holder must convey both internally and externally a service based on fairness and equality and ensure they fully understand and represent the Force's values and principles at all times.
<b>Respect for Race &amp; Diversity</b>		Considers and shows respect for the opinions, circumstances and feelings of colleagues and members of the public, no matter what their race, religion, position, background, circumstances, status or appearance. Understands other people's views and takes them into account. Is tactful and diplomatic when dealing with people, treating them with dignity and respect at all times. Understands and is sensitive to social, cultural and racial differences.

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