

Constable Regional Marine & Underwater Search Unit Summary of Main Duties

Overall Purpose of the role:

To work in the capacity of police diver, attendant or standby diver or dive supervisor up to a depth of 50m for the recovery of evidence, lost property, deceased persons. To carry out confined space searches and defensive security searches. To assist with Marine Policing, handling and navigating of Police craft and assistance where appropriate to partner agencies. To provide assistance to the public as required in times of flooding.

Specific Roles/Tasks

- Assists in the maintenance of all equipment and vehicles, ensuring that all necessary records are maintained in accordance with the ACPO diving/marine manual and manufacturers and health and safety legislations.
- To ensure all mandatory training is maintained and completed as required, with all personal records, training and relevant medicals are currently in order to maintain operational effectiveness.
- Attend operational incidents providing assistance through the deployment of dive and marine assets.
- Search bodies of water to recover property for evidential purposes. Search other areas such as mud flats, reed beds, marshes and open drains
 for property and missing persons.
- Recover bodies which can often be decomposed, and compassionately deal with any relatives that may be present at the scene.
- Conduct searches for other agencies including ships hulls for HMRC, preserving any evidence subsequently found in accordance with ACPO guidelines.
- Complete searches using the rigid inflatable boats and provide safety cover at major events or protests within the UK territorial waters.
- Complete security searches for improvised explosive devices prior to VIP visits, including searching drains and entering confined spaces such as underground ducting and sewerage systems.
- To positively engage with key partner agencies to deliver the Police National Maritime Security Strategy.
- To assist in the implementation of Project Kraken to enhance regional and national maritime security.

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Behavioural Framework	
Respect for Race and Diversity A Team Working C Personal Responsibility B Planning and Organising C Effective Communication C Openness to Change C Problem Solving C	
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PERSON SPECIFICATION – CONSTABLE REGIONAL MARINE & UNDERWATER SEARCH UNIT

Respect for Race & Diversity	Essential	Considers and shows respect for the opinions, circumstances and feelings of colleagues and members of the public, no matter what their race, religion, position, background, circumstances, status or appearance. Understands other people's views and takes them into account. Is tactful and diplomatic when dealing with people, treating them with dignity and respect at all times. Understands and is sensitive to social, cultural and racial differences. Displays respect for the needs and feelings of all others
Rank	Essential	Is of the Rank of Constable and has successfully completed a 2 year probationary period
	Desirable	
Specialist Knowledge	Essential	Upon appointment in the role candidates must successfully complete the Basic Police Air Dive course and gain an H.S.E certificate or Police diving certificate, or must pass the course prior to a permanent posting. Is Police Search Team trained or must pass the course prior to a permanent posting. Must be a police boat handler and pass the advanced powerboat or must pass the course prior to a permanent posting. Will have sound knowledge of the Police diving regulations and associated Approved Codes of Practice. Must hold First Aid (mod 4). Must be vetted to SC level prior to posting.
	Desirable	Has previous knowledge of police diving projects and operations. Is a qualified and competent Police dive Supervisor. Has successfully passed the diving nitrox course. To have passed and be a competent dive supervisor.
Personal Responsibility	Essential	Is self-motivated and able to generate own workloads when required. Is ready to become involved in incidents, which may involve elements of physical danger subject to risk assessment. Is required to pass the H.S.E Commercial Diving Medical. Is a confident and capable swimmer. Must be able to pass a divers' aptitude test. Maintains a personal fitness plan. Able to fulfil tasks in a calm, effective and conscientious manner. Remains committed during protracted enquiries. If deployed as dive supervisor must be able to deploy resources to maximum potential whilst considering the wider implications.
	Desirable	
Effective Communication	Essential	Speaks clearly and concisely in a manner that can be understood. Displays good effective listening skills. Is able to develop positive relationships both within the organisation and key partners. Is able to speak clearly in a manner appropriate to the audience. Can produce accurate, clear written reports.

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	Desirable	Uses interpersonal skills effectively to supervise people in delicate, frustrating or tense situations.
Problem Solving	Essential	Is able to effectively analyse situations and look beyond the obvious finding well balanced solutions to a problem. Has a good understanding of best practice relating to forensic recovery. Able to identify problems and take remedial action. Displays the ability to be decisive and a willingness to assume full responsibility for decisions made.
	Desirable	
Team Work	Essential	Can be relied upon to work effectively and efficiently with the minimum of supervision. Must be willing to help and is thoughtful of the needs of others. Recognises the symptoms and causes of stress within themselves and colleagues and manages it effectively. Works well and harmoniously within a small team
	Desirable	
Planning and Organising	Essential	Demonstrates administrative/resource planning skills and if fulfilling the role of dive supervisor is able to set objectives and prioritise own workloads and those of other divers in response to operational needs.
	Desirable	
Openness to Change	Essential	Responds positively and calmly when situations change unexpectedly
	Desirable	